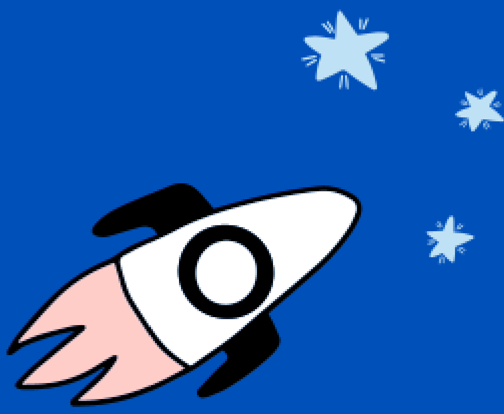


TPXimpact Holdings PLC;
including TPXimpact Limited, Manifesto Digital Limited & Keep IT Simple Limited

# PPN 006: Carbon Reduction Plan

2026

# CARBON REDUCTION PLAN

Supplier name: TPXimpact Holdings plc
(including: TPXimpact Limited, Manifesto Digital Limited and Keep IT Simple Limited)

Publication date: 29/07/2026

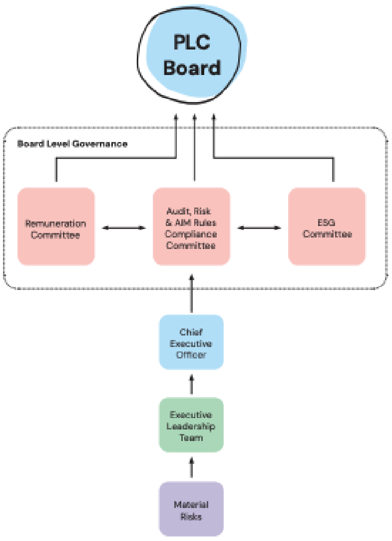
## COMMITMENT TO ACHIEVING NET ZERO

TPXimpact is committed to achieving Net Zero emissions by 2050.

To ensure greater alignment with the evolving regulatory landscape, including the Procurement Act 2023, oversight of sustainability, social value, and modern slavery commitments has transitioned to the Commercial & Procurement team. This realignment integrates our social value delivery directly into our core procurement processes, ensuring that our legislative and client requirements are embedded within our commercial operations.

This functional oversight complements our broader governance and risk framework, where the Board and its committees oversee climate-related matters to ensure a high level of ambition. Our Chief Executive Officer (CEO) holds overall responsibility for integrating climate-related issues into our strategy and has delegated the management of climate-related risks and opportunities to the Chief Financial Officer (CFO). Together, we are committed to proactively addressing climate-related challenges and maximising the opportunities that arise from a sustainable approach to business.

Diagram 1: Governance

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## BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. This year, we have chosen to update our baseline year to 2023, the explanation for this can be found here: Justification for base year selection.

**Baseline Year:** 2023

**Additional Details relating to the Baseline Emissions calculations.**

For the 2026 financial year, we restated our baseline year from 2022 to 2023. This was necessary as this is the earliest period for which representative, reliable, and verifiable data is available across all established inventory boundaries, satisfying the requirements of ISO 14064-1:2018 Clause 6.2, the GHG Protocol Corporate Standard, and SECR.

**Category 4** - *Upstream transportation and distribution* was not reported. As a service-based organisation, emissions from the transportation of purchased goods, such as office supplies, are considered immaterial. These were excluded due to limited data and their minor proportion. This category will be re-evaluated in future inventories.

**Category 5** - *Waste generated in operations* was not reported in our base year due to a lack of usable data. This data was available and is included from FY2024.

**Category 9** - *Downstream transportation and distribution* is not reported for this inventory because, as a service-based organisation, we provide services rather than sell goods or products and therefore this category is not applicable.

**Table 1: Baseline year emissions**

| SCOPE | CATEGORY | TOTAL($tCO_2e$) |
|---|---|---|
| **Scope 1** | | **2.39** |
| **Scope 2** | | **13.52** |
| **Scope 3 (Included Sources)** | **Category 4**<br>**Upstream transportation and distribution** | **0** |
| | **Category 5**<br>**Waste generated in operations** | **0** |

| | | |
|---|---|---|
| | **Category 6**<br>**Business travel** | **104.62** |
| | **Category 7**<br>**Employee commuting (including Teleworking)** | **383.64** |
| | **Category 9**<br>**Downstream transportation and distribution** | **0** |
| **Total Emissions** | | **504.17** |

## CURRENT EMISSIONS REPORTING

| **Reporting Year: 1 April 2025 - 31 March 2026** |
|---|
| **Additional Details relating to the Baseline Emissions calculations.** |
| **Category 4** - *Upstream transportation and distribution* was not reported. As a service-based organisation, emissions from the transportation of purchased goods, such as office supplies, are considered immaterial. These were excluded due to limited data and their minor proportion. This category will be re-evaluated in future inventories.<br>**Category 9** - *Downstream transportation and distribution* is not reported for this inventory because, as a service-based organisation, we provide services rather than sell goods or products and therefore this category is not applicable. |

**Table 2: Current Year Emissions**

| SCOPE | CATEGORY | TOTAL($tCO_2e$) |
|---|---|---|
| **Scope 1** | | **1.37*** |
| **Scope 2** | | **26.23** |
| **Scope 3**<br>**(Included Sources)** | **Category 4**<br>**Upstream transportation and distribution** | **0** |
| | **Category 5**<br>**Waste generated in operations** | **1.95** |

| | | |
|---|---|---|
| | **Category 6**<br>**Business travel** | **94.49** |
| | **Category 7**<br>**Employee commuting (including Teleworking)** | **389.39** |
| | **Category 9**<br>**Downstream transportation and distribution** | **0** |
| **Total Emissions** | | **513.43** |

***Scope 1 emissions were reduced to zero as of January 2026 following the closure of our final gas-based site.**

## EMISSIONS REDUCTION TARGETS

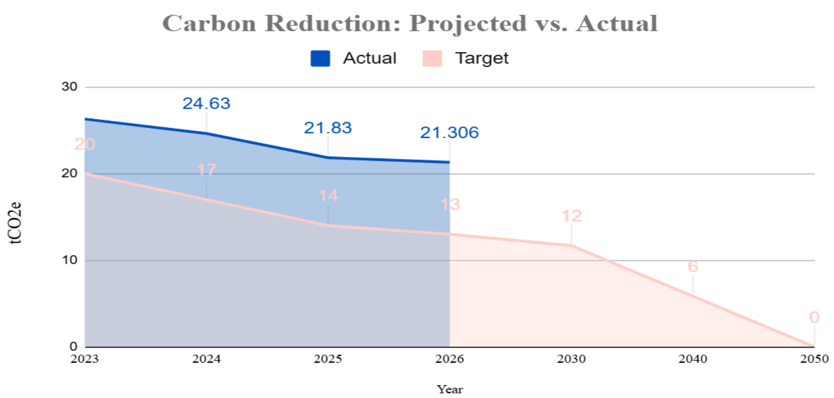
From our baseline FY23 year we set targets to:

- Reduce our absolute scope 1 emissions by 42% by 2030
- Ensure 100% of our scope 2 electricity is coming from renewable sources
- Reduce the carbon intensity of our scope 3 emissions per £m revenue by 52%

Having achieved zero Scope 1 emissions as of 1 January 2026, we are now committed to maintaining this position through our continued transition to sustainable office management. Additionally, we are aiming for a 52% decrease in the carbon intensity of our Scope 3 emissions per £1m revenue, reaching 10.09 $tCO_2e$ by 2030. We also plan to increase our renewable energy usage from 80% to 100% by the end of FY27, ahead of the target date of 2030.

Progress against these targets can be seen in the graph below:

**Graph 1: Carbon Reduction: Projected vs. Actual**



## CARBON REDUCTION PROJECTS

### Completed Carbon Reduction Initiatives

For FY25, we offset our entire carbon footprint in line with the Oxford Principles for Net Zero Aligned Carbon Offsetting, achieving a 70% avoidance / 30% removals portfolio through Gold Standard cookstove projects in Uganda, the Humbo Assisted Natural Regeneration Project in Ethiopia, and a biochar carbon removal project in India. We are committed to continuing this practice for the upcoming year.

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emissions change for Scope 1 and Scope 3 was a reduction of 3.45 $tCO_2e$, representing a 0.7% decrease.. We remain committed to our target of 100% renewable electricity as detailed above.

We've significantly enhanced our internal reporting systems, and have been verified with limited assurance to ISO 14064-1:2018 standard, which has boosted our confidence in our carbon data. This data is now integral to our business decisions, influencing everything from procurement to employee engagement.

Furthermore, we achieved recertification of ISO 14001 in February 2026, which reinforces our commitment to high standard environmental management across all business units.

Having now successfully secured our Scope 1 reduction target, and with Scope 2 emissions management firmly in our sights, we are shifting our focus to tackling our Scope 3 footprint.

Our office procurement policy mandates energy efficiency, renewable electricity, and public transport provisions. In January 2026, we closed our final office relying on natural gas, successfully reducing our Scope 1 emissions to zero for the remainder of the reporting period and moving forward.

Last year we registered our Energy Savings Opportunity Scheme (ESOS) action plan and this year we have submitted our first progress report. This review highlighted that the impact of our initial initiatives such as energy management plans and office energy audits, was lower than projected, and we are planning to address this in the year to come.

In the future we hope to implement further measures such as:

### Promoting Sustainable Travel & Employee Engagement

- Partner with initiatives to promote and incentivise sustainable travel options for employees (and further promote our cycle to work scheme).
- In FY26, we updated our data collection system for commuting and homeworking data to provide more robust estimations of our data and this will be used in our calculations for FY27.

## Sustainable Procurement & Waste Reduction

- Conduct a review of our top 20 highest emission producing suppliers and work with them to understand what they are doing to reduce their carbon footprint and how this will impact our future emissions, and decide whether it is possible to find alternative solutions.
- Assess new suppliers to ensure that they have net zero targets or are providing the greenest option available to us.
- Enhance our utilisation of recycling reports from offices to raise awareness and engage employees in recycling initiatives.
- Continue to conduct workshops and campaigns to promote recycling and waste reduction practices.
- Implement a dedicated emissions platform to calculate our emissions with more specific emissions factors
- Continue to reduce tech waste and promote a circular economy.

## Energy Efficiency & Office Sustainability

- Implement a travel platform to monitor and analyse business travel data, identifying opportunities for emission reductions.
- Transition all offices to renewable energy tariffs, ensuring contracts are reviewed and maintained regularly.

# DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain

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1 https://ghgprotocol.org/corporate-standard
2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

(Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by Bjorn Conway, Chief Executive Officer.

## Signed on behalf of TPXimpact Holdings plc:

Date: 29 July 2026

[3] https://ghgprotocol.org/standards/scope-3-standard